

Organization Banding

Purpose

This policy makes sure employees are banded and grouped in a standard way, according to their roles and responsibilities.

Scope

This policy applies to all employees of the company.

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The organization uses the following levels and grades:

Level	Grades
UC	CEO
M5	Chief Operating Officer
M4	Vice President
M3	General Manager; Senior General Manager; Associate Vice President
M2	Senior Manager; Assistant General Manager; Deputy General Manager
M1	Assistant Manager; Deputy Manager; Manager
F	Management Trainee; Officer; Executive