

Concealed Weapons Policy

Under [Name of the Law](#) and the policies set in [Year](#), this policy bans the possession and carrying of concealed weapons on [Name of the Company](#) premises.

Purpose

This policy prohibits carrying a concealed weapon on company premises.

Scope

This policy applies to [Rank of the Employee](#).

Definitions

These definitions apply to this policy.

A concealed weapon is a dangerous weapon carried on the person so that it is knowingly or deliberately hidden from sight, usually in violation of the law.

Weapons include, but are not limited to, guns, swords with blades longer than four inches, knives, explosives, and any chemicals intended to harm others.

Provisions

Employees may not possess or use any weapon, at any time, on property that [Name of the Company](#) owns, leases or controls.

This includes any place where company business is conducted: customer and client locations, trade shows, company event venues, restaurants and so on.

The ban also applies wherever an employee is representing the company.

Concealed weapons are prohibited on all company property, even if the employee holds a concealed weapons permit or is otherwise legally allowed to carry one.

Actions

An employee found carrying a concealed weapon on any of the premises above will face disciplinary action, depending on how serious the situation is.

The company reserves the right to terminate employment for a breach of this policy.

Exception

With the company president's permission, security personnel may carry weapons to protect the safety and security of employees.